

Business Administration

| | |
|-------------------------|--|
| Course Number: | BUAD 410 |
| Course Title: | ORGANIZATION CHANGE AND DEVELOPMENT |
| Credits: | 3 |
| Calendar Description: | Organizational Development is an applied behavioural science dedicated to improving organizations and their human resources through planned change and renewal processes. It involves systematic, planned interventions using behavioural science knowledge to improve organizational health and effectiveness. In this course students learn organization change consultancy models, facilitate seminars and use advanced critical thinking and case analysis skills. |
| Semester and Year: | FALL 2021 |
| Prerequisite(s): | BUAD 262, 269, 340, 6 credits of CMNS or ENGL, fourth-year standing |
| Corequisite(s): | No |
| Prerequisite to: | No |
| Final Exam: | Yes |
| Hours per week: | 3 |
| Graduation Requirement: | Elective – BBA, Management |

Professors

| | | | |
|--|-----------------------------|-----------|--|
| | | | |
| Martin McMahon <i>Course Captain</i> | 250-762-5445 Ext. | K: | mmcmahon@okanagan.bc.ca |

Learning Outcomes

Upon completion of this course students will be able to

analyze the causes, types, and repercussions of change in organizations.

explain the links between strategy, structure, culture, and change and development.

apply the principles, methods, and tools of organizational development within the context of

Students are expected to understand research and writing techniques and documentation styles. The Okanagan School of Business requires the use of the APA or MLA style, but suggests that students cite references using the APA guidelines (see Publication Manual of the American Psychological Association, 7th edition (2019)). A copy of the APA manual is available in the reference section and also available for circulation from OC libraries. The library website has access to these two major citing styles.

What are the Penalties for Plagiarism and Cheating?

The Okanagan School of Business does not tolerate plagiarism or cheating. All professors actively check for plagiarism and cheating and the Okanagan School of Business subscribes to an